

IMPORTANT NOTICE ABOUT YOUR BENEFIT PLAN

April 2025

To Plan 17 Participants:

This notice summarizes important changes to the NECA/IBEW Family Medical Care Plan. If you have any questions regarding the changes summarized in this Summary of Material Modifications (“SMM”), you should contact the Benefits Office. Please keep a copy of this SMM with your Summary Plan Description for future reference.

Applied Behavioral Analysis Therapy – Service Provider

Effective April 15, 2025, the Plan’s Applied Behavioral Analysis Therapy (“ABA Therapy”) benefit will be managed by Anthem. All prior authorizations and/or utilization reviews for ABA Therapy will be administered by Anthem. ABA service providers should contact Anthem pre-certification at 1-855-343-4851.

Dental Benefit Coverage – Correction

Please note that the FMCP Plan 17 dental benefit has no individual or family deductible (the Summary Plan Description (“SPD”) incorrectly states there is a \$1,500 deductible per person). The Maximum Benefit Payable by the Plan per individual per calendar year is \$1,500 (the SPD incorrectly states \$1,000).

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Please keep this notice with your Summary Plan Description booklet for future reference.

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